



Everyone who works for HT contributes to our success. Working together, and drawing from our diverse talents and perspectives, we will stimulate new and creative opportunities for our business.

Collectively we will generate a more exciting and rewarding environment for work in which every individual feels responsible for the performance and reputation of our company.

#### **POLICY & CULTURE**

We respect the rights and dignity of all employees. We strive to be a company which attracts the best people – regardless of their background, beliefs or lifestyle.

We commit to creating a working environment in which there is mutual trust and respect, in which inclusion and diversity are valued, and where employees are listened to and involved in improving the team's performance.

We are committed to ensuring that our employees know what is expected of them in their jobs and are helped to develop their capabilities through open and constructive conversations about their performance and their career direction. Further, HT strives to ensure that all employees are recognized and competitively rewarded for their performance.

#### **CAREER DEVELOPMENT**

As one of the worldwide industry leaders, HT offers an attractive work environment and job opportunities.

We reward outstanding achievements with performance-based incentive plans.

The virtual corporate training and development platform, aims to upgrade the skills and knowledge of our employees and prepares the internal talents for international work assignments.

HT strives to be the employer of choice in our industry.

In order to achieve our corporate objectives, we have to attract the most talented people on the market and to keep our high performing colleagues within the company.

#### **JOB OPPORTUNITIES**

We are frequently looking for new colleagues with different backgrounds and education who can contribute to our future growth and success and support our goal of being a leading force in an industry that appreciates customers' needs and requirements.

You are a strong performer in your current job and are looking for a new challenge in a rewarding environment? If you are interested in working for one of the most dynamic shipping companies, we would be happy to hear from you.

Please contact our offices for vacancies currently available or simply send us your application in a neutral format by email to [hr@ht-shipping.com](mailto:hr@ht-shipping.com)